# PRESIDENT'S CABINET MEETING November 19, 2024 MINUTES

# CALLED TO ORDER

9:03 am

### ADJOURNED

11:04 am

#### MEMBERS PRESENT

Bob Austin, Kevin Ball, Denese Skinner, Chris Sharp, Dr. Frank Sobey, Mark White

#### **MEMBERS ABSENT**

Joe Bill Sherrod

# **OTHERS PRESENT**

Ally Greenwood, Executive Assistant, recorder Tammy Coats, Director of Human Resources Frances Elders, Human Resources Specialist Jourdan Connelly, Training & Internal Communications Specialist

#### DISCUSSION:

1. MANAGER METHOD	COATS
Ms. Coats started the third Cohort Session #3 Manager Method; this ses	ssion was over team building
activity called "you rock." Ms. Coats discussed how to conduct tean	n meetings and one-on-one
meetings.	
Action Items:	

# 2. EVERGREEN FACULTY COMPENSATION REPORT

SOBEY

Dr. Sobey reviewed the faculty compensation report with cabinet, presenting both cost-of-livingadjusted and non-adjusted findings. Dr. Sobey stated he plans to engage faculty in discussions this spring to address actionable items. Key focus areas include refining leadership stipends and release processes, establishing clear criteria for stipends, and ensuring faculty input, with administrative oversight from himself and Ms. Burton.

Action Items:

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# 3. Other Discussion

Mr. White gave an update on Sharpened Ironed Studios; Cabinet discussed.

Ms. Skinner asked cabinet to encourage employees to take the Q12 survey, so that we reach 90% participation. She also discussed evaluations.

Mr. Sharp discussed the audit presentation for the board meeting tonight.

Mr. White gave a brief report on the legal clinic. Larry Adams has been hired to run the legal clinic; he starts today.

Action Items: