

**PRESIDENT'S CABINET MEETING**  
**December 17, 2024**  
**MINUTES**

**CALLED TO ORDER**

9:06 am

**ADJOURNED**

10:04 am

**MEMBERS PRESENT**

Bob Austin, Denese Skinner, Chris Sharp, Joe Bill Sherrod, Dr. Frank Sobey, Mark White

**MEMBERS ABSENT**

Kevin Ball

**OTHERS PRESENT**

Ally Greenwood, Executive Assistant, recorder

Tammy Coats, Director of Human Resources

Frances Elders, Human Resources Specialist

**DISCUSSION:**

1. MANAGER METHOD	COATS
Ms. Coats outlined the next steps for the Manager Method initiative, announcing the launch of seven leadership cohorts starting in January. She provided each Cabinet member with a card, encouraging them to reflect on their current leadership journey and consider one piece of advice they would offer to their younger selves as emerging leaders. The Cabinet was also presented with scenarios related to time off, one-on-one accommodations, performance management, conflict resolution, and termination of employment, sparking a broader discussion on the Manager Method program.	
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2. Other Discussion	CABINET
Special Board Meeting	
<b>Action Items:</b> Denese reminded cabinet about the special board meeting tonight.	