

PRESIDENT'S CABINET MEETING
February 04, 2025
MINUTES

CALLED TO ORDER

9:10 am

ADJOURNED

11:50 am

MEMBERS PRESENT

Bob Austin, Kevin Ball, Dr. Jamelle Conner, Chris Sharp, Joe Bill Sherrod, Denese Skinner, Dr. Frank Sobey, Mark White

MEMBERS ABSENT

OTHERS PRESENT

Ally Greenwood, Executive Assistant, recorder
Tammy Coats, Director of Human Resources
Will Ratliff, Director of Organizational development.
Tim Hodges, Gallup Rep.

DISCUSSION:

1. GALLUP RESULTS BRIEFING	COATS
<p>Mr. Hodges presented Cabinet with Amarillo Colleges Gallup Results. Engagement is up over last year. 4.18% growth.</p> <p><u>Action recommendations:</u></p> <p>Celebrate the growth – went from 4.08% to 4.18%</p> <p>Celebrate meaningful increase</p> <ul style="list-style-type: none">• Discuss- what are the most important goals that our team is pursuing? What is interesting to our team's engagement results?• Select which items on the survey are most relevant for our team. Which items can help us in our pursuit of our most important goals?• Plan what would success look like. What can we do to improve our engagement on the selected item?• Follow up ensure that engagement isn't an event but a next step in the process of creating a great place to work and learn. <p>Ms. Coats provided cabinet key takeaways from the 2024 Gallup Q12 engagement survey.</p>	
<p>Action Items:</p> <ul style="list-style-type: none">• Ms. Coats will plan a meeting to go over the results with managers next Thursday.• Ms. Coats will send the link to the new website they have built.	
2. DACA STUDENT CONCERNS	AUSTIN
<p>Cabinet discussed DACA student concerns, what other colleges are doing, and what AC needs to do.</p> <p>Action Items:</p> <ul style="list-style-type: none">• Mr. White will look into what the college legally needs to do.• AC will maintain current policies and procedures.	

3. COMMUNITY COLLEGE DAY TRIP	CONNER
Dr. Conner gave an update on the Community College Day in the State Capitol, where students engaged with legislators and discussed issues such as HB 160 and the need for polling places, Cabinet discussed the feasibility of establishing a polling location at Amarillo College. Mr. Austin gave some background on how its difficult with parking. Mr. Sharp added that Randall County is always looking for new polling locations.	
Action Items: <ul style="list-style-type: none"> • 	
4. BUSINESS OFFICE AND POLICE DEPARTMENT SALARY NEEDS	SHARP
Mr. Sharp discussed challenges with recruitment and retention with several positions in the business office. Mr. Sharp deliberated with Cabinet on possible solutions.	
Action Items: <ul style="list-style-type: none"> • Dr. Conner will be provided with the Evergreen study. 	
5. JUNIOR LEAGUE OF AMARILLO'S GLASS BREAKER NOMINATIONS	SKINNER
Ms. Skinner discussed the junior league recognition award. Cabinet discussed possible nominations.	
Action Items: <ul style="list-style-type: none"> • 	
6. Other Discussion PBS Baseball Luncheon Articulation agreement with TTU	CABINET
Mr. Ball discussed the NPR and PBS investigation.	
Joe Bill informed cabinet about the lunch for the Baseball team on February 24 th and invited cabinet to participate.	
Mr. Sharp discussed the Student Services Center and asked Cabinet to start thinking of names. Mr. Ball recommending calling it The Student Life Building.	
Action Items: <p>Mr. Ball will send Dr. Conner the article regarding the NPR & PBS investigations.</p>	