

PRESIDENT'S CABINET MEETING
September 17, 2024
MINUTES

CALLED TO ORDER

9:02 am

ADJOURNED

11:20 am

MEMBERS PRESENT

Bob Austin, Kevin Ball, Denese Skinner, Mark White, Cheryl Jones, Chris Sharp, Dr. Frank Sobey.
Joe Bill Sherrod

MEMBERS ABSENT

OTHERS PRESENT

Collin Witherspoon

DISCUSSION:

1. PATHWAY FIDELITY AND IMPACT ON COMPLETION	Witherspoon
Mr. Witherspoon presented data regarding the impact of pathways on student completion rates. He analyzed fall FTIC students, tracking how often they changed majors within the first two years and their completion within three years. His findings showed that pathways have helped students stay on track. While students are more likely to change programs out of STEM and healthcare, students in business and industry tend to stay. Cabinet discussed the challenges health services faces with low acceptance rates and a lack of clinical spaces and discussed the need for more pathway clarity and earlier guidance for students in limited-entry fields like nursing, with checkpoints along the way.	
Action Items: <ul style="list-style-type: none">•	

2. COST TO EDUCATE	Sharp
Mr. Sharp reviewed with Cabinet his findings on the cost to educate at Amarillo College. Currently the cost to educate a student comes to \$10,734 for the year 2023-2024 with the five-year average being \$9,271.11 a year. Cabinet questioned where AC falls compared to other colleges in similar cohorts, Dr. Sobey stated that this could be found on IPEDS. Mr. Witherspoon stated he could help pull the data from IPEDS.	
Action Items: <ul style="list-style-type: none">• Mr. Sharp will get with Mr. Witherspoon on pulling the data.	

3. BOR EMPLOYEE APPOINTMENT NOTIFICATION	Jones
Ms. Jones discussed the current process for informing board of employee appointments, and cabinet discussed possible changes. Ms. Skinner confirmed that for faculty appointments, the board has to have the salaries to approve the appointments.	
Action Items:	

4. PROPOSAL FROM RANK AND TENURE COMMITTEE	Sobey
Dr. Sobey provided an update from the rank and tenure committee. The committee has reimagined the process for applying for rank and tenure to focus more on professional development and classroom	

performance, eliminating the additional educational requirements. Dr. Sobey added that the committee is working closely with HR.

Action Items:

- Dr. Sobey will send Cabinet a full copy of the changes to vote on at the next Cabinet meeting.

5. OTHER DISCUSSION

PRAD Nomination

Cabinet discussed PRAD nomination request.

Action Items:

Cabinet will not be nominating for PRAD this round.