



GALLUP®

Q07. My Opinions Count

At work, my opinions seem to count.

Hear Me

Employees want to feel valued. They want to know that their input is important and that they are making a significant contribution and a difference to the environment in which they work.

On average, fewer than one in five workers strongly agree that they receive meaningful feedback when they make a suggestion about improving performance. Improving the proportion of employees who rate this item highly can have a substantial effect on customer ratings, productivity, employee retention, safety and profitability.

Three Ways to Create a Culture of Idea Sharing



Accepting: Be open to each team member's opinions and feedback.



Proactive: Regularly contact others to get their opinions.



Responsive: Provide feedback on opinions you solicited.