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| **Teamwork VALUE Rubric** |  |

**THECB Definition**

The ability to consider different points of view and to work effectively with others to support a shared purpose or goal.

**Teamwork artifacts must demonstrate the *quality of the process* rather than the final project.** Artifacts must demonstrate evidence of an individual’s contribution as well as their facilitation of others’ contributions. Artifacts must also demonstrate a student’s interaction with the team climate and how the student interacts with a teamwork environment that may involve conflict and conflict resolution.

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|  | **Exemplary**  4 | **Proficient**  3 | **Emerging**  2 | **Insufficient**  1 | **Incomplete**  **0** |
| **Contributes to Team Interactions** | Contributes to team interactions by doing all of the following:   * Helps the team move forward by articulating the merits of alternative ideas or proposals. * Engages team members in ways that facilitate their contributions to meetings. * Completes all assigned tasks by deadline. * Helps other team members complete their assigned tasks. | Contributes to team interactions by doing three of the following:   * Helps the team move forward by articulating the merits of alternative ideas or proposals. * Engages team members in ways that facilitate their contributions to meetings. * Completes all assigned tasks by deadline. * Helps other team members complete their assigned tasks. | Contributes to team interactions by doing two of the following:   * Helps the team move forward by articulating the merits of alternative ideas or proposals. * Engages team members in ways that facilitate their contributions to meetings~~.~~ * Completes all assigned tasks by deadline. * Helps other team members complete their assigned tasks. | Contributes to team interactions by doing one of the following:   * Helps the team move forward by articulating the merits of alternative ideas or proposals. * Engages team members in ways that facilitate their contributions to meetings. * Completes all assigned tasks by deadline. * Helps other team members complete their assigned tasks. | Does not contribute to team interactions. |
| **Fosters Constructive Team Climate** | Supports a constructive team climate by doing all of the following:   * Treats team members respectfully. * Conveys a positive attitude about the team and its work. * Motivates teammates. * Provides assistance and/or encouragement to team members. * Addresses destructive conflict directly and constructively when applicable. | Supports a constructive team climate by doing any three of the following:   * Treats team members respectfully. * Conveys a positive attitude about the team and its work. * Motivates teammates. * Provides assistance and/or encouragement to team members. * Addresses destructive conflict directly and constructively. | Supports a constructive team climate by doing any two of the following:   * Treats team members respectfully. * Conveys a positive attitude about the team and its work. * Motivates teammates. * Provides assistance and/or encouragement to team members. * Addresses destructive conflict directly and constructively. | Supports a constructive team climate by doing any one of the following:   * Treats team members respectfully. * Conveys a positive attitude about the team and its work. * Motivates teammates. * Provides assistance and/or encouragement to team members. * Addresses destructive conflict directly and constructively. | Does not support a constructive team climate. |